

**MINUTES OF THE MEETING OF THE CABINET  
HELD ON TUESDAY, 16 AUGUST 2016**

**COUNCILLORS**

**PRESENT** Doug Taylor (Leader of the Council), Achilleas Georgiou (Deputy Leader), Daniel Anderson (Cabinet Member for Environment), Yasemin Brett (Cabinet Member for Community, Arts and Culture), Alev Cazimoglu (Cabinet Member for Health and Social Care), Krystle Fonyonga (Cabinet Member for Community Safety and Public Health), Dino Lemonides (Cabinet Member for Finance and Efficiency), Ayfer Orhan (Cabinet Member for Education, Children's Services and Protection) and Alan Sitkin (Cabinet Member for Economic Regeneration and Business Development)

**Associate Cabinet Member (Non-Executive and Non-Voting):** Bambos Charalambous (Enfield West)

**ABSENT** Ahmet Oykenen (Cabinet Member for Housing and Housing Regeneration), Vicki Pite (Associate Cabinet Member – Enfield North), George Savva (Associate Cabinet Member – Enfield South East)

**OFFICERS:** Ray James (Director of Health, Housing and Adult Social Care), Isabel Brittain (Assistant Director of Financial Management), Jenny Tosh (Chief Education Officer), Peter George (Assistant Director - Regeneration and Environment), Patricia Salami (Programme Manager - Neighbourhood Regeneration Team), Jayne Middleton-Albooye (Head of Legal Services) and Laura Berryman (Press Officer) Jacqui Hurst (Secretary)

**Also Attending:** Councillor Derek Levy (Chair of the Overview and Scrutiny Committee)

**1**

**APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillors Ahmet Oykenen (Cabinet Member for Housing and Housing Regeneration), Vicki Pite (Associate Cabinet Member – Enfield North) and George Savva (Associate Cabinet Member – Enfield South East); and, Rob Leak (Chief Executive), Ian Davis (Director – Regeneration and Environment), James Rolfe (Director of Finance, Resources and Customer Services) and Asmat Hussain (Assistant Director – Legal and Governance).

**2**

**DECLARATION OF INTERESTS**

Councillor Achilleas Georgiou (Deputy Leader) declared a disclosable pecuniary interest in Report Nos. 54 and 55 – Remediation Framework (Minute Nos. 8 and 15 below refer) in his capacity as an employee of Amec Foster Wheeler Environment and Infrastructure UK Ltd (Amec). Councillor Georgiou left the meeting for the discussion of these reports.

**3**

**TRIBUTES**

Councillor Achilleas Georgiou (Deputy Leader) took this opportunity, on behalf of the Cabinet, to express appreciation and thanks to Laura Berryman, Press Officer, for the advice and guidance that she had provided to Members of the Council over the last 20 years. Members expressed their best wishes to Laura on her forthcoming retirement from the Council.

Councillor Doug Taylor (Leader of the Council) also paid tribute to Charlotte Dujardin who had won gold at the Rio 2016 Olympics with her horse Valegro in the dressage Grand Prix Freestyle event. This was Charlotte's third gold Olympic medal. Charlotte Dujardin had been born in Enfield; the Council would send its congratulations to her. Members discussed the housing development in progress in Ponders End and, the street and housing block names to be used within the development. There would be an opening ceremony when the development had been completed.

**4**

**URGENT ITEMS**

NOTED, that the reports listed on the agenda had been circulated in accordance with the requirements of the Council's Constitution and the Local Authorities (Executive Arrangements) (Access to Information and Meetings) (England) Regulations 2012. These requirements state that agendas and reports should be circulated at least 5 clear working days in advance of meetings.

**5**

**DEPUTATIONS**

NOTED, that no requests for deputations had been received for presentation to this Cabinet meeting.

6

**ITEMS TO BE REFERRED TO THE COUNCIL**

NOTED, that there were no items to be referred to full Council.

7

**EDUCATION SERVICES: A NEW MODEL OF SERVICE DELIVERY**

Councillor Ayfer Orhan (Cabinet Member for Education, Children's Services and Protection) introduced the report of the Chief Education Officer (No.53) proposing a new model of service delivery for education services.

NOTED

1. Councillor Orhan highlighted the excellent and well-established Education Services in Enfield working in partnership with schools to bring about continued improvement. The skilled staff and quality provision provided by them was recognised. The ongoing reduction of funds to the Council and the proposed changes to the schools' funding formula were placing increasing pressure on Education Services' budgets.
2. That the report sought approval to investigate alternative models of service delivery that would still enable the council to work with all schools, whatever their status, as set out in the report.
3. The proposed phased approach as set out in section 3 of the report. During phase 1 the following services had been identified for inclusion within the shadow structure: school improvement service; schools personnel service; behaviour support service; and, early years. It was proposed that "Ensen" would be registered as a not for profit company as soon as possible with marketing to be launched in September 2016 and with a view to trading under this name from April 2017.
4. Jenny Tosh (Chief Education Officer) reiterated the reasons for the proposals, set out in full in the report, which would provide an opportunity to build on and further strengthen the best of Enfield Education Services working in partnership with schools and providers. Consultation had also taken place with other Local Education Authorities to inform the proposed way forward.

**Alternative Options Considered:** NOTED that the alternative options considered were set out in full in section 4 of the report and covered the following:

- Continue with the current Education Services/do nothing
- Immediately cease all services except statutory duties

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- Outsourcing/Privatisation of services
- Joint working with other local authorities
- Supporting a schools company

**DECISION:** The Cabinet agreed that the Chief Education Officer:

1. Set up a shadow board, to be called Ensen, as part of the portfolio in Education Services for 2016/17, maintaining the existing budgetary and employment arrangements for 2016/17, therefore enabling the Education Services to fulfil the current Service Level Agreements with schools.
2. Develop a full business plan to be operational from 2017/18 to address the future financial viability of the company. This would also include a marketing strategy within and outside Enfield so that schools and settings were clear about the traded offer from Ensen from April 2017.
3. Ensure that Ensen, as a key part of Education Services, contributed to delivering the council savings agreed in the Medium Term Financial Plan.
4. In consultation with the Director of Children's Services and Cabinet Member for Education, Children's Services and Protection to:
  - Investigate the range of possible legal structures and propose the most appropriate model
  - Propose the structure and operating principles of Ensen
  - Consult with schools and council partners and other stakeholders regarding the proposal
5. Produce a follow up report to Cabinet setting out options for the formation and formal establishment of a company, called Ensen, with a distinct legal entity based on the most advantageous model and structure. This would also include a business plan.

**Reason:** The detailed reasons for the above recommendations were set out in full in section 5 of the report. The recommended option specifically addressed the Council's priorities and was an opportunity to build on and further strengthen the best of Enfield Education Services. It sought to ensure that the Education Services' purpose, vision and functions were protected and enhanced as a result of the future-proofing by establishing as a company.

**(Key decision – reference number 4339)**

## 8

### REMEDIATION FRAMEWORK

Councillor Achilleas Georgiou (Deputy Leader) left the meeting at this point and took no part in the decisions outlined below.

Councillor Alan Sitkin (Cabinet Member for Economic Regeneration and Business Development) introduced the report of the Director – Regeneration and Environment and Director of Finance, Resources and Customer Services (No.54) seeking approval for the establishment of a remediation framework for Enfield Council and other public sector authorities.

NOTED

1. That Report No.55 also referred, as detailed in Minute No.15 below.
2. The rationale for establishing a remediation framework and the potential financial benefits to the Council of doing so, as set out in full in the report.
3. That any organisation that wished to access the framework in the future would be directed to the Enfield procurement and commissioning hub who would administer the framework on behalf of the London Borough of Enfield (decision 2 below refers).
4. The proposed timescales for commencing remediation work at Meridian Water were outlined to Members.

**Alternative Options Considered:** NOTED, the alternative options set out in section 5 of the report covering the following: Do nothing; Direct award; and, Collaborate with another department or local authority in respect of procurement.

**DECISION:** The Cabinet agreed that

1. All five contractors be appointed to the framework.
2. Any organisation that would like to access the framework be directed to the Enfield procurement and commissioning hub who would administer the framework on behalf of the London Borough of Enfield.
3. The five contractors appointed to the framework be asked to resubmit a tender for the works at Willoughby Lane under the new brief and delegates the finalisation of the call-off contract (and all ancillary documentation) to the Cabinet Member for Economic Regeneration and Business Development and Cabinet Member for Finance and Efficiency in conjunction with the Director – Regeneration and Environment and the Director of Finance, Resources and Customer Services.

**Reason:** The recommendation to appoint all five contractors to the framework would enhance the speed of delivery of the Meridian Water Programme and would ensure that there was a selection of contractors with the capability to undertake remediation works on a variety of sites which might run

concurrently. In addition all contractors selected had a wealth of experience and a track record within the industry (section 6 of the report referred).  
**(Key decision – reference number 4351)**

**9  
ISSUES ARISING FROM THE OVERVIEW AND SCRUTINY COMMITTEE**

There were no issues arising for consideration at this meeting.

**10  
CABINET AGENDA PLANNING - FUTURE ITEMS**

NOTED, the provisional list of items scheduled for future Cabinet meetings.

**11  
MINUTES**

**AGREED**, that the minutes of the previous meeting of the Cabinet held on 7 July 2016 be confirmed and signed by the Chair as a correct record.

**12  
ENFIELD STRATEGIC PARTNERSHIP UPDATE**

NOTED, that there were no written updates to be received at this meeting.

**13  
DATE OF NEXT MEETING**

NOTED, that the next meeting of the Cabinet was scheduled to take place on Tuesday 6 September 2016 at 8.15pm.

Apologies for absence for this meeting were received from Councillor Krystle Fonyonga (Cabinet Member for Community Safety and Public Health) and Councillor Ayfer Orhan (Cabinet Member for Education, Children's Services and Protection).

**14  
EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED**, in accordance with Section 100(A) of the Local Government Act 1972 to exclude the press and public from the meeting for the item listed on part 2 of the agenda on the grounds that it involves the likely disclosure of exempt information as defined in Paragraph 3 (information relating to the financial or business affairs of any particular person (including the authority holding that information)) of Part 1 of Schedule 12A to the Act (as amended by the Local Government (Access to Information) (Variation) Order 2006).

## 15 REMIEDIATION FRAMEWORK

Councillor Alan Sitkin (Cabinet Member for Economic Regeneration and Business Development introduced the report of the Director – Regeneration and Environment and the Director of Finance, Resources and Customer Services (No.55).

NOTED

1. That Report No.54 also referred as detailed in Minute No.8 above.
2. The tender pricing and scoring information within the report and the recommendations for moving forward, as set out in the decisions below.

**Alternative Options Considered:** As detailed in Report No.54, Minute No.8 above referred.

**DECISION:** The Cabinet agreed that

1. All five contractors be appointed to the framework.
2. Any organisation that would like to access the framework be directed to the Enfield Procurement and Commissioning Hub who would administer the framework on behalf of the London Borough of Enfield.
3. The five contractors appointed to the framework be asked to resubmit a tender for the works at Willoughby Lane under the new brief and delegate the finalisation of the call-off contract (and all ancillary documentation) to the Cabinet Member for Economic Regeneration and Business Development and the Cabinet Member for Finance and Efficiency in conjunction with the Director – Regeneration and Environment and the Director of Finance, Resources and Customer Services.
4. All remediation work undertaken in respect of Meridian Water be delegated to the Cabinet Member for Economic Regeneration and Business Development and the Cabinet Member for Finance and

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Efficiency in conjunction with the Director – Regeneration and Environment and the Director of Finance, Resources and Customer Services.

**Reason:** As detailed in Report No.54, Minute No.8 above referred.  
**(Key decision – reference number 4351)**